

CONTENTS





BYSTRONIC NEWS

The highlights at EuroBLECH

TREND NEWS

Promising innovations from around the globe



BILBAO - AN EXEMPLARY BILBAO – AN EXEMPT TRANSFORMATION

> A tour of the city with Kurago's Nuria Amescoa and Eneko Rosete



A SERVICE TECHNICIAN HELPS REFUGEES

Piotr Kawecki offers a family from Ukraine a safe haven

ANNIVERSARIES AND NEW STAFF

Who recently joined Bystronic? And who has reason to celebrate?



Dear Colleagues,

We have achieved a great deal this year. Bystronic published its first Sustainability Report – a milestone on our path towards net zero. At the same time, we expanded our service network, introduced a new machine design, and launched pioneering software.

Our BySoft Suite premiered at EuroBLECH in Hanover at the end of October. For the first time ever, this software enables our customers to completely digitalize their business. The award panel of the European sheet metal processing industry's most important trade show recognized this innovation with an award.

We developed the solution in close collaboration with our software partner Kurago. And in this issue, two of Kurago's team members show us around Bilbao, the home of the Spanish company. Virtually no other city in Europe has changed as rapidly as Bilbao. In the space of just a few years, it has evolved from an industrial center into a hotspot for art, architecture, and culinary delights. This successful transformation proves: It is possible to reinvent things.

Wishing you an exciting read and a wonderful festive season.





IMPRINT

Bystronic People – The international forum for all Bystronic staff

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NEWS

EuroBLECH: Innovations, emotions, and an award

At the end of October - after a fouryear intermission – the time had finally come again for EuroBLECH in Hanover, Germany. At the European sheet metal industry's premier exhibition, we showcased our innovations and took the visitors on a journey into the future.

Many of us had been working feverishly towards this event. On October 25, the time had finally arrived: During four days, we presented our innovations in Hanover. After EuroBLECH's four-year intermission, exhibitors and visitors were thrilled to finally have the opportunity to meet in person again. Although the show attracted slightly fewer visitors than in pre-pandemic years, we nevertheless succeeded in reeling in almost as many leads and orders as we did during the last show in 2018.



Fasten your seatbelts - and lift off

Our Flying Theater brought a fairground atmosphere to the exhibition hall: With an immersive cinematic experience, we offered a glimpse into the future of sheet metal processing. The film projection, ambient sound, movement, and special effects made for an intense experience. The seats were always full – 3800 visitors embarked on the spectacular experience.





Numerous innovations

For the first time, we unveiled our new machine design to the public. Two new laser cutting machines provided a double eye-catcher: Our flagship, the ByCut Star 4020, with 30 kilowatts of laser power, and the BySmart Fiber, which offers an easy entry into the world of laser cutting. With the ByTube Star, we also presented the ultimate tube processing solution. Naturally, we also took our two most compact bending machines to the trade fair: the ByBend Star 40 and 80.

Award for the BySoft Suite

A software that enables sheet metal processing companies to completely digitalize their operations: This is the idea behind the BySoft Suite. Our solution convinced the exhibition's panel of judges. The EuroBLECH Award in the "Automation & Handling" category went to our new software suite. Alberto Martinez (in the photo), Chief Digital Officer at Bystronic, accepted the award.



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Trend



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NEWS



collaboratively, in flight, and off-road

Led by the drone expert Mirko Kovac from the Imperial College London, an international research team has developed a swarm of cooperative drones that can build or repair structures using 3D printing technology. As with insects, teamwork is key: So-called "BuilDrones" print and position material while in flight, while "ScanDrones" monitor the work and specify the next steps. One day, such systems could be used for construction projects in difficult terrain.



Electrically conductive wood thanks to historic ink

Isaac Newton recorded his groundbreaking discoveries using iron gall ink. Now, this black liquid consisting of iron salts and vegetable tanning agents forms the basis of a promising project by the Swiss Federal Institute of Technology (ETH) and the Swiss Federal Laboratories for Materials Science and Technology (Empa). By first treating wood with the ink and then using a laser, the researchers have been able to engrave electrically conductive tracks into the surface - with high precision and without damaging the material. Among other applications, this technology could be used to make touch panels and sensors out of wood and thus eliminate vast quantities of non-biodegradable electronic waste.









Ammonia to power more sustainable ships

Maritime transport is responsible for around three percent of global carbon emissions. This is due to the fact that the behemoths of the seas are primarily powered using fossil fuels. The Austrian LEC research institute is currently examining ammonia as an alternative fuel. A large part of this chemical compound consists of hydrogen, but it can be stored more easily than pure hydrogen.

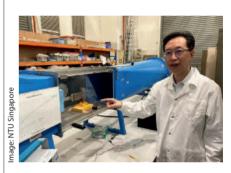


Image: Pixabay



Turning plastic waste into pure propane

Recycling mixed plastic waste is both complex and costly: Firstly, it takes a great deal of energy to break down the carbon chains of plastic molecules. And secondly, it is impossible to predict what mix of new molecules will be created in the process. Now MIT researchers have developed a cobaltbased catalyst that solves this problem. Instead of breaking down the plastic molecules at random, the catalyst removes a chain of exactly three carbon atoms from each reaction, creating a propane molecule (C₃H₈). In this way, approximately 80 percent of the plastic waste can be converted into propane – which, among other things, can then be used as an energy source.



Wind energy in miniature

Scientists at NTU Singapore have developed a low-cost wind energy device that can generate electricity when the wind speed is as low as two meters per second. Their "Wind Harvester" is capable of generating sufficient electricity to power a sensor and transmit data. The device could, for example, provide energy for sensors that monitor the structural integrity of bridges or skyscrapers.







Tourists now stroll where chimneys once smoked. There is hardly a European city that has changed so much in so little time as Bilbao. For more than a century, heavy industry shaped the economic heart of the Basque Country. Right into the 1990s, factory after factory, including many shipyards, lined the banks of the River Nervión. The air was foul, the water polluted. Today, the scene is quite different: The vast industrial zones have disappeared, making way for a pedestrian-friendly riverside promenade.

Nevertheless, Bilbao's rich industrial heritage remains palpable throughout the city. It is no coincidence that the curved facade of the Guggenheim Museum is evocative of the ships that were once built here. The museum's interior also features allusions to the city's history. The monumental sculptures by the US artist Richard Serra are made of steel – the material that gave rise to Bilbao's prosperity. Iron ore had been mined in the hills to the west of the city since Roman times, until the Basque steel industry plunged into crisis during the 1970s and 1980s.

The city's turbulent history is recounted to me by two real Bilbaínos who experienced the change first-hand: Nuria Amescoa, 43, a software engineer who is a Smart Shop Floor Unit Manager at Kurago, moved to Bilbao from Vitoria to study not long after the Guggenheim Museum opened. Software Solutions Unit Manager Eneko Rosete, 36, was born and raised in the city. "Bilbao has changed tremendously since I was a child," he says as we take the metro into the old town. "Nowadays, industry plays virtually no role here at all. Our city thrives on services, bars, and restaurants. Bilbao is growing more beautiful every year, and that's

why more people keep coming – we have managed to create a positive feedback loop."

Once we emerge back into the daylight, the air is surprisingly clean for a large city with a population exceeding 300,000. Pedestrians, cyclists, and public transport have largely displaced cars from the city center. "In 2019, Greenpeace ranked Bilbao as the Spanish city with the strongest commitment to sustainable mobility," Nuria says. A great deal has changed since she came here as a student: The city has built a metro and a new streetcar service. The speed limits have been reduced, the sidewalks have been widened, and new bike lanes have been built.

The Bilbao Effect

"In the 1990s, when the plans for the redevelopment of Bilbao were being drawn up, the unemployment rate was around 30 percent," says Eneko. The global oversupply of steel was causing local industry to collapse, and the city was in need of new perspectives. The plans for the Guggenheim Museum were controversial from the outset, not only because of the 84 million euro construction costs. In the eyes of many of the city's inhabitants, the dazzling titanium façade was out of place in the cityscape. Consequently, the museum initially met with little enthusiasm. Many Bilbaínos were wary of the plans.















- The banks of the River Nervión have been transformed into a promenade.
- The old town is dotted with countless delicatessens.
- The magnificent façade of the Concordia train station dates back to the Belle Époque.
- Be it sweet or savory, Bilbao is a culinary hotspot.



"Bilbao grows more beautiful every year, and that's why more people keep coming – we have created a positive feedback loop."

Eneko Rosete, Software Solutions Unit Manager Kurago

Old recipes, new interpretations

In spite of the radical redesign, the city has retained the historic character of the older neighborhoods – from the modernist district with its wide boulevards to the labyrinthine old town, through which Nuria and Eneko are guiding me this afternoon. Casco Viejo, the medieval town center, is a charming cluster of narrow streets and colorful houses with glazed balconies. Bars serving pintxos can be found on every corner. These snacks are omnipresent – much like tapas throughout the rest of Spain.

"Food is the most important element of our culture," Eneko explains as we take a seat in a bar. Nuria agrees: "People visit Bilbao mainly for the food. That's the main attraction." The software engineer explains what pintxos are about: The appetizers are traditionally served on a small slice of bread skewered by a cocktail stick – which makes it easy to add up the number of servings eaten when it comes to paying the bill.

Pintxos used to be prepared mainly according to traditional recipes, but nowadays the culinary creations are more inventive and international: juicy shrimp with fried peppers or garlic mayonnaise, hake with curry sauce, foie gras with apple sauce, anchovies with egg mayonnaise, fried squid with a Japanese twist, or jamón with a nutty flavor.

Eneko recommends the classic "Bacalao al pil pil" – codfish with oil and garlic. He is an avid cook himself and raves about the superb quality of Bilbao's bars and restaurants – including a dozen establishments that have earned Michelin stars.

However, in spite of all the criticism, the project proved to be a resounding success. Every year, the Guggenheim attracts more than one million visitors. It is estimated that since the museum opened, it has generated total revenues of more than five billion euro throughout the urban area. The city's transformation has been so exemplary that the Bilbao Effect has become a byword. Cities the world over have tried to emulate the transformation, but time and again it has been proven: The Bilbao Effect cannot be easily replicated.

The Guggenheim flagship got the ball rolling. Bilbao reinvented itself with a series of spectacular buildings. Numerous star architects were involved in creating the new cityscape: Frank O. Gehry designed the museum, Norman Foster the subway stations, and Santiago Calatrava a pedestrian bridge and the new airport terminal. Philippe Starck converted a warehouse into a cultural and leisure center, and Arata Isozaki left his mark on the skyline with a modern city gate consisting of two high-rises.

"The tourists in Bilbao are unlike those in the rest of Spain. They appreciate culinary specialties as much as they do unusual art."

Nuria Amescoa, Smart Shop Floor Unit Manager Kurago



Every year, the Guggenheim Museum attracts more than one million visitors.



Another Spain

"The tourists in Bilbao are unlike those in the rest of Spain. They appreciate culinary specialties as much as they do exceptional art," Nuria says as we stroll through the market square, where traders are selling fish and vegetables.

The Basque Country in general has a character of its own. Bilbao and its surroundings have little in common with the sun-drenched Mediterranean region known for paella, sangria, and temperament. Here, the climate is shifty and rainy, the hills are lush and green, and the locals are kind but reserved. And they speak very differently, too: Euskara is classified as an "isolated language" – unrelated to Spanish or any other language.

We head for Plaza Nueva, one of the city's most elegant squares. Outside a traditional fish store, locals are waiting patiently in a long queue. Nuria tells us about the tradition of the txokos – private cooking clubs that used to be exclusively for men. Nowadays, these clubs are also frequented by women to get together and eat.

Given this enthusiasm for all things culinary, it comes as no surprise that food is also a high priority for the team at Kurago. Social get-togethers over a meal are an integral part of the corporate culture. Recently, the team spent a day at a txoko called Txalaparta. They cooked and gourmandized together. Such events weld the team together, which has meanwhile grown to more than 70 employees.

Ingredients for a successful team

We take a streetcar a short distance downstream. Nuria offers me an insight into Kurago's recipe for success: "One of the most important ingredients of our team is the ability to ask the right questions," she says. Kurago brings together people with a wide range of qualifications. "Each of us has a different perspective on laser machines and technologies such as AI," Nuria explains. "Our varied points of view complement each other and ultimately result in a better product."

Nuria defines her role as a "translator" between the customers' requirements and the perspective of the product developers. She values the interaction with the highly diverse stakeholders. Eneko, who handles









customer relations and ensures the solutions are in line with the operational requirements, adds: "We are both fortunate to work in a profession we love. We share the belief that our work is making the world a little bit better."

With the BySoft Suite, Kurago aims to facilitate the digitalization of the sheet metal processing industry on a broad scale. The company, which was acquired by Bystronic in 2021, wants to make the smart factory accessible also to small and medium-sized businesses. "Our customers value the fact that we speak their language. We try to understand their problems and provide optimal solutions," Eneko says. "To many people, bringing all business processes together on an integrated digital platform instead of consuming countless reams of paper is a very appealing prospect."

Coming full circle

To conclude our tour of the city, we take a stroll through Parque Echevarria. The park is named after a former iron foundry. One of the chimneys has been preserved as an industrial monument, but little else recalls the grounds' industrial past. Instead, there are open green spaces and footpaths that offer wonderful views of the city.

For many years, the Echevarria iron foundry was a focal point for Eneko's family: His grandfather and father both worked at the factory. By chance, following its founding in 2019, Kurago opened its first offices on the same premises. At that time, the company was still a small startup, but the team has since grown considerably and moved to new offices. "I actually started my job in the former main building of Echevarria, where my grandfather signed his employment contract years before," Eneko says. "So in a way, my family has come full circle."

PROFILE

Kurago, Bilbao, Vitoria (Spain)

Founded: August 2019

Sector: Software engineering focusing on the

sheet metal processing industry

Employees: 74

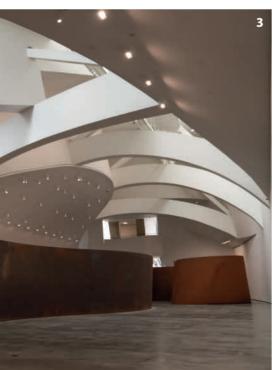
SOFTWARE FOR THE SMART FACTORY

The software engineering company Kurago has been part of Bystronic since 2021. The company has developed a software ecosystem that enables sheet metal processing companies to take a more streamlined and efficient approach towards planning, executing, and managing all their business processes. The BySoft Suite consists of six software families. These enable Bystronic's customers to comprehensively digitalize their processes and bring them together on an integrated smart factory platform encompassing design, quoting, warehousing, and production.











- 1 Featuring some 17,000 flowers, "Puppy" by Jeff Koons may be the most high-maintenance work of art in the world.
- **2** These tulips, also by Jeff Koons, on the other hand, do not need watering.
- **3** The steel sculptures by Richard Serra dominate the "Fish Gallery" of the Guggenheim Museum.
- **4** The building by Frank O. Gehry is spectacular both inside and out.





"We didn't really know what to expect"

Piotr Kawecki and his wife Iwona from Poland took in refugees from Ukraine. The service technician talks about the challenging but enriching experience.

Interview: Stefan Jermann

Last February, you and your wife took in a family fleeing from Ukraine. What led you to this decision?

Piotr Kawecki: We run a bed and breakfast and hence had plenty of space. Therefore, we volunteered to take in refugees, and a little later we were contacted and told that a refugee family was on their way to us. All we were told about them were their names and how old their children were. And that they had already been on the road for three days. We didn't really know what to expect.

And how was it when they arrived?

A friend of ours picked up the family from the train station. When they arrived here, they didn't talk much. We simply hugged, and some tears were shed. The day before, some friends had helped prepare a veritable feast, but after their long journey, our guests were too exhausted to eat. It was also very late at night. So they went to bed to get some much-needed rest.

At that time, did you realize that the invasion would turn into a war that would have far-reaching consequences for all of us?

No. Initially, we believed that the conflict would end quickly and that our guests would soon be able to return to their homeland. And at that time, no one was really aware of how much the whole world depends on the supply of goods and grain from Ukraine.

How many people did you offer refuge to?

In total, eleven. The 64-year-old Ludmilla was our oldest guest. She came here with her daughter Anna (36) and her two children Andre (11) and Masha (6). They were also accompanied by a cousin, Alona (36), and her children Maksym (14) and Denys (8). And Alona

brought her sister Tatyana (38) and her two children, Sviatoslaw (10) and Svetlana (13), along.

And how did the first few days go?

Initially, the four women didn't talk much, but after a while, they gradually started telling us about what they had experienced. The invasion evidently took them completely by surprise. They had been forced to leave their home in Odessa head over heels, having to leave many friends and some family members behind. The men stayed there to defend the country. Since the family could only take the bare necessities with them, we spent most of the first few days trying to organize the basics.

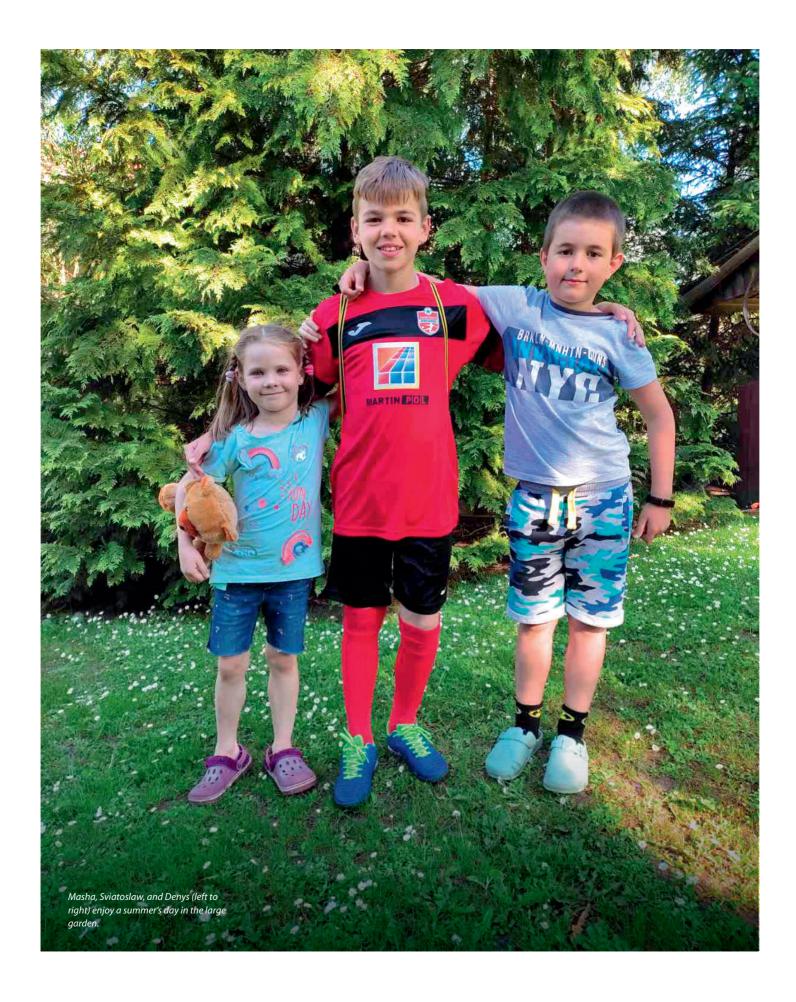


- **1** Leon (l.) and Svetlana (r.) race Maya (c.), the daughter of the Bystronic service technician Piotr.
- **2** Sviatoslaw plays football with the local boys and wins a trophy.
- **3** Masha (6), the youngest family member, with the oldest girl, Svetlana (13).
- **4** With her positive nature, Piotr's wife Iwona cheered up the refugees.









During this time, we were frequently in contact via e-mails or text messages. You and your wife became symbols of hope for me personally and for many others at Bystronic. I understand you became quite close with all the people you offered a safe haven to. What have you learned from them?

For one thing, we learned how to cook traditional Ukrainian dishes. And we were surprised by how such a big family produces so little waste. Our guests kept a very tidy household and were incredibly economical with everything.

How did they differ from your usual bed and breakfast quests?

Obviously, their situation is very different. They didn't come here looking to spend a few enjoyable days on vacation. The women were often depressed, and you could see the grief in their eyes. Fortunately my wife is a very optimistic person and always bursting with energy. She always managed to make them feel at home with us.

And how did the children cope with the situation? Could they understand what was going on?

The older children – Svetlana, Maksym, and Sviatoslaw – understood quite well what was happening in Ukraine and why they had to flee. The younger ones, however, did not really grasp what was going on.

In the meantime, the family has been able to return home. Are you still in contact with them? Do you know how they are doing?

Yes, they returned to Odessa in August. We are still in contact via Facebook and WhatsApp. Currently, they are doing okay, but their situation remains uncertain. They never know what tomorrow will bring.

The whole situation is very tragic. I guess it must have been difficult for you and your wife to cope with too.

That's true. But my wife and I have always had a positive attitude toward life and toward people. We did not allow the tragic circumstances to faze us and we simply put our energy into doing all we could to make the family feel at home here. And although it certainly was not always easy, it was a very enriching experience.

PROFILE Pio

Piotr Kawecki



Piotr Kawecki is a service technician at Bystronic Poland. Together with his wife Iwona, he runs the "Chata Na Górce" bed and breakfast in Ostrowice.



Denys and Svetlana explore the idyllic surroundings of the bed and breakfast.







- 1 Svetlana helps take care of Piotr's sheep...
- **2** ... and continues her education.
- **3** "A heart for Ukraine": Sviatoslaw appreciates the Polish hospitality.
- **4** *Ice cream for everyone:* The seven children united on the playground.



Piotr Kawecki, Service Technician





January 1 to December 31, 2022

Australia

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Avhad, Viplay, Service Engineer, 5.11.2022 Carrott, Robert, Senior Service Engineer, 27.7.2022 Nguyen, Huy, Service Engineer, 29.9.2022 Ploke, Ingrid, Office Administration, 1.9.2022 Shetye, Dhananjan, Service Engineer, 5.11.2022 Wijesekera, Sudarshi, Sales Administration, 15.2.2022

Austria

BYSTRONIC AUSTRIA GMBH

Birgmann, Michael, Service Technician, 1.6.2022 Chiosa, Toma Adrian, Service Technician, 1.7.2022 Flügel, Georg, Service Technician, 1.9.2022 Gschaider, Lisa, Back Office/Spare Parts, 1.7.2022 Hager-Pichler, Marco, Finance Manager, 1.3.2022 Peteut, Philippe, Service Technician, 4.4.2022 Schenkenfelder, Christoph Michael, Marketing,

Steininger, Jonas, Service Technician, 15.2.2022 Triml, Klaus, Aftersales Manager, 1.8.2022 Weber, Andreas, Software Technician, 1.2.2022 Wimmer, Florian, Marketing, 1.1.2022

Benelux

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Brazil

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Carmo, Eliabe, Accounting Assistant, 3.1.2022 Chagas, William Daronch, Field Technician, 4.5.2022

Follador, Alexandre Borges, Aftersales Manager, 1.11.2022

Gomes, Henrique Fernandes, Field Technician, 14.3.2022

Nascimento, Guilherme, Logistics Intern, 7.2.2022 Neto, Leonardo Taparoski, Application & Training,

Santana, Jorge Alexander, Field Technician, 10.10.2022

Canada

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Babic, Nick, Service Business Manager, 12.10.2022

China

BYSTRONIC (TIANJIN) LASER LTD. Liu, Yu, Mechanical Engineer, 12.8.2022 Wang, Eason, Mechanical Engineer, 10.10.2022 Xie, Jeffrey, Electrical Engineer, 1.8.2022 Hao, Amir, Electrical Engineer, 8.10.2022 Ma, Victory, Quality Manager, 1.6.2022 Du, Shuan, Quality Inspector, 15.8.2022 Yang, Cris, Purchasing & Planning Engineer, 1.7.2022 yang, Yang, Warehouse Keeper, 29. 1. 2022 Ren, Runxiang, Warehouse Keeper, 6.4.2022 Wu, Wenjun, Warehouse Keeper, 12. 10. 2022 Gong, Fair, Order Handling Engineer, 10.3.2022 Dou, Jinming, Laser Production Operator, 21.4.2022 Dou, Xueliang, Press Brake Production Operator, 21.3.2022

Yi, Shuai, Press Brake Production Operator, 5.9.2022 He, Lei, Press Brake Production Operator, 16.3.2022

BYSTRONIC CO., LTD. (SHANGHAI) Wang, Judy, Finance Supervisor, 7.1.2022 Wang, Hank, Regional Marketing Director, 7.2.2022 Hong, Ashley, HR Supervisor, 1.3.2022 Ji. Annie. Accountant, 9, 3, 2022 Li, Bella, Accountant, 12.4.2022 Li, Hao, Project Manager, 15.4.2022 Zou, Jasmine, Digital Marketing Specialist, 5.5.2022 Li, Jiajun, Service Engineer, 1.6.2022 Gao, Shaowu, Experience Center Engineer, 6.6.2022 Ye, Zigin, Hotline Engineer, 15.6.2022 Wang, Shuo, Service Engineer, 1.7.2022 Chen, Huanlin, Logistics Administrator, 8.8.2022 **Zhao, Hongwei,** Service Engineer, 8.8.2022 Hou, Yeijan, Service Engineer, 8.8.2022 Zhang, Jenny, CorCom Specialist, 23.8.2022 Luo, Ritter, 2nd Level Support Engineer, 4.1.2022 Zhang, Licheng, R&D Engineer, Mech., 4.1.2022 Du, Rui, R&D Engineer, Elec., 7.1.2022

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Zhuang, Ronnie, Production Manager, 10.1.2022

Zhou, Jianxin, Administrative Assistant & Driver,

Du, Helen, Junior Accountant, 21.1.2022

18.2.2022

Zhuang, Weiqing, Production Operator, Mech, 15.3.2022

Mao, Yunyu, R&D Engineer, Mech., 22.3.2022 Hu, Star, R&D Engineer, Mech., 30.4.2022 Gu, Chunfeng, Production Operator, Elec., 4.5.2022 Huang, Sean, R&D Engineer, Elec., 10.5.2022 Li, Yuangang, Production Operator, Mech., 8.6.2022 Zhou, Nancy, R&D Engineer, Mech., 1.6.2022 Xia, Qiming, Production Operator, Mech., 15.6.2022 Zheng, Pengtao, R&D Engineer, Mech., 16.6.2022 Gu, Yunlei, R&D Engineer, Elec., 11.7.2022 Wang, Zehang, Ramp-Up Engineer, 15.7.2022 Gui, Zhongliang, Senior Solution Engineer,

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Qi, Jun, Aftersales Engineer, 14.2.2022 Tan, SiYu, Aftersales Engineer, 14.2.2022 Ou, Yang, Aftersales Engineer, 16.2.2022 **Zhou, Wu,** Assembly Technician, 23.2.2022 Wei, XiaoLei, Sales Engineer, 28.2.2022 Chen, XiangJun, Sales Engineer, 28.2.2022 Wu, MengYu, Sales Engineer, 1.3.2022 Chen, DingBiao, Sales Engineer, 4.3.2022 Huang, LiFei, Aftersales Engineer, 7.3.2022 Cao, ChunLin, Sales Engineer, 9.3.2022 Ran, QiDong, Generalist, 10.3.2022 Li, HaiFeng, Warehouse Keeper, 11.3.2022 Zhang, Qiang, Sales Engineer, 23.3.2022 Liu, Mi, Sales Engineer, 23.3.2022 Wang, KaiZe, Sales Engineer, 23.3.2022 Huang, YouZhen, Vice CEO Assistant, 24.3.2022 Yang, ShaoHai, Mechanical Engineer, 24.3.2022 Wei, JiaYan, Grinding Machine Operator, 28.3.2022 Deng, BingTao, Cler, 6.4.2022 Deng, FuPing, Aftersales Engineer, 8.4.2022 Li, Yang, Sales Engineer, 8.4.2022 Yuan, JingCai, Aftersales Engineer, 11.4.2022 Lan, JinLe, Incoming Quality Control, 11.4.2022 Chen, Ye, Aftersales Engineer, 11.4.2022 Wang, HuLin, Materials Clerk, 12.4.2022 Lin, YunLing, Generalist, 14.4.2022 Zhang, Lei, Aftersales Engineer, 18.4.2022 Wang, Li, Tax Accountant, 21.4.2022 Chen, HeYi, Sales Engineer, 16.5.2022 Luan, Chao, Sales Engineer, 16.5.2022 He, GuangZhen, Sales Engineer, 17.5.2022 Xie, Wei, Input Process Quality Control, 23.5.2022 Yang, ShuaiShuai, Automation Sales Engineer, 23 5 2022 Li, QiangQiang, Sales Engineer, 23.5.2022

Kong, FanZhen, Automation Sales Engineer, 25.5.2022 He, ChunDong, Sales Engineer, 25.5.2022

Xiao, DongJie, Sales Engineer, 26.5.2022 Yang, Xin, Aftersales Engineer, 26.5.2022 Yang, WeiHua, Process Engineer, 30.5.2022 **Zhuo, XiaoXia,** Deputy Training Supervisor, 6.6.2022 Liu, RuiMin, Sales Engineer, 6.6.2022 Dai, RunZe, Sales Engineer, 9.6.2022 **Li, Hao,** Senior Procurement Engineer, 24.6.2022 Liu, Zhuang, Aftersales Engineer, 14.7.2022 Sun, Wei, Aftersales Engineer, 21.7.2022 Zuo, WenBing, Sales Engineer, 21.7.2022 Xie, Jun, Sales Engineer, 21.7.2022 Liu, ChangSheng, Sales Engineer, 29.7.2022 Ou, MingXin, Sales Engineer, 1.8.2022 Ruan, Xiao, Incoming Quality Control, 1.8.2022 Tang, ChuanShu, Sales Engineer, 8.8.2022 Zhu, Liang, Sales Engineer, 9.8.2022 Ma, ShuGuang, Sales Engineer, 13.9.2022 Li, ShanWen, Sales Engineer, 21.9.2022 Wang, ZiWei, Video Producer, 22.9.2022 Xiong, WeiPeng, Sales Engineer, 12.10.2022 Liu, JiaYu, Aftersales Engineer, 12.10.2022

Czechia

BYSTRONIC CZECH REPUBLIC S.R.O.

Bašta, Radek, Service Technician, 1.8.2022 Cibulka, Marek, Service Technician, 1.8.2022 Havlásek, Marek, Service Technician, 1.9.2022 Vysloužil, Petr, Service Technician, 1.2.2022

France

BYSTRONIC FRANCE SA

Bataille, Christophe, Hotliner / Software Support, 24. 1. 2022

Betton, Jaufré, Aftersales Services Technician, 9.5.2022

Chartron, Adrien, Aftersales Services Technician, 22.8.2022

Choisier, Vincent, Aftersales Services Technician, 4.7.2022

Raimbeaux, Gael, Aftersales Services Technician, 2.5.2022

Tissier, Nicolas, Aftersales Services Technician, 3.1.2022

Varachaud, Benoît, Aftersales Services Technician, 23.5.2022

Germany

BYSTRONIC DEUTSCHLAND GMBH (HEIMSHEIM)

Bansemer, Sebastian, Software Salesman, 1.7.2022 Beuthner, Sebastian, Field Service Engineer Bending, 1.1.2022

Haisch, Raymond, Field Service Engineer Bending, 10.1.2022

Herbert, Vincent, Field Service Engineer Laser, 1.7.2022

Kindermann, Matthias, Field Service Engineer Laser, 1.1.2022

Koch, Hannes, Finance Director, 1.5.2022 Koth, Adel, Field Service Engineer Laser, 1.9.2022 Krüger, Morten Florian, Field Service Engineer Laser, 1.6.2022

Krüger, Marcel, Team Leader Service Bending, 1.2.2022

Marek, Matthias, Field Service Engineer Bending, 10.1.2022

Mielke, Niklas, Field Service Engineer Bending, 1.6.2022

Mrzljak, Edi, Stock & Spare Parts Administration, 1.3.2022

Mühleck, Manuel, Aftersales Business Developer, 15.8.2022

Pfeiffer, Sonja, Stock & Spare Parts Administration, 17.10.2022

Schmidt, Nick, Field Service Engineer Laser, 1.3.2022 Stender, Anika, LMS Specialist, 1.4.2022 Steude, Sebastian, Field Service Engineer Bending, 17.1.2022

Vogelgesang, Tom, Field Service Engineer Laser, 1.1.2022

Zogu, Florian, Field Service Engineer Tube, 1.5.2022

Italy

BYSTRONIC ITALIA SRL

Baldi, Olaf, Field Service Technician, 1.4.2022 **Brusasca, Umberto,** Inside Sales & Project Manager, 10.1.2022

Cupaiolo, Stefano, Head of Sales, 14.3.2022 D'Alò, Roberto, Spare Parts & Warehouse Coordinator, 1.3.2022 Desina, Mirko, Area Sales Manager, 7.11.2022 **Di Guardo, Massimiliano,** Spare Parts & Warehouse Team Leader, 1.2.2022

Fascietta, Gaetano, Technical Support Manager, 14.11.2022

Giordan, Nicola, Field Service Technician, 2.11.2022
Mazzola, Marco, Parts Administration, 1.4.2022
Nasi, Mauro, Training Manager, 26.4.2022
Passerini, Enrico, Field Service Technician, 14.3.2022
Rimoldi, Andrea, Hotliner, 24.8.2022
Rimoldi, Mattia, Field Service Technician, 1.7.2022
Rocca, Marco, Field Service Technician, 1.2.2022
Rocca, Delio, Field Service Technician, 5.9.2022
Sanfilippo, Luca, Field Service Technician, 3.10.2022
Serafino, Roberto, Area Sales Manager, 10.1.2022
Serban, Ileana, Marketing Manager, 1.2.2022
Sica, Cristian, Field Service Technician, 19.4.2022
Toma, Florenc, Field Service Technician, 20.4.2022

BYSTRONIC TUBE PROCESSING

Bertoloni, Daniele, Software Engineer, 2.11.2022 Canonica, Simone, Head of Market Support, Experience & Training Center, 18.7.2022 Crotti, Filippo, Head of Strategic Purchasing, 24.1.2022

Gazzoli, Luca, Cutting Process Engineer, 1.3.2022 Gioia, Camilla Francesca, Finance, 10.1.2022 Issmail, Ahmad, Mechanical Engineer, 21.2.2022 Lecchi, Andrea, Assembly Specialist, 22.8.2022 Metelli, Cristian, Intervention Team Specialist, 6.6.2022

Pistugia, Simone, Assembly Specialist, 11.7.2022 Pontoglio, Paolo, Logistics Specialist, 22.8.2022 Tosi, Andrea, Mechanical Engineer, 1.6.2022 Zahour, Abdeljalil, Second Level Hotliner, 10.1.2022

Korea

BYSTRONIC KOREA

Bae, DaSol, Application Engineer, 26. 10. 2022 **Eom, JeHeon,** Senior Service Engineer Laser, 10. 8. 2022

Ham, SunHee, Senior Software Engineer, 10.1.2022 Jun, InHwan, Application Engineer, 26.10.2022 Kim, HyunTaeg, Facility Manager, 7.2.2022 Kim, JinHyung, Senior Spare Parts Executive, 14.4.2022

Kim, SangYun, Area Sales Manager, 2.5.2022 Kim, KiTae, Service Engineer Laser, 26.10.2022 Lee, YongJoon, Regional HR Director APAC, 2.5.2022 Lee, EunHee, Sales Support Executive, 2.5.2022 Shin, DongRyun, Training Staff, 2.5.2022 Yang, YoungMin, Service Engineer Tube, 26.10.2022

Spain

BYSTRONIC IBÉRICA

Heras, Roberto, Service Technician, 18.4.2022 **Neiszer, Juan Carlos,** Hotline & Service Engineer, 21.6.2022

Rodríguez, Oscar, Service Technician, 18.7.2022

KURAGO SOFTWARE

Ausin Miguel, Rebeca, HR Manager, 4.4.2022 Barredo Arrieta, Alejandro, Scrum Master, 23.5.2022

Dorna Martín, Jon Alexander, IT Manager, 1.9.2022 **Fernández Muga, Pablo,** Software Engineer, 2.11.2022

Galindo Leandro, Iñigo Jesus, Software Engineer, 10. 10. 2022

Garcia Goñi, Borja, Software Engineer, 9.5.2022 Gonzalez Gorordo, Asier, Product Owner, 3.1.2022 Martínez de Marigorta, Carlos, Product Manager, 21.11.2022

Nistal Riobello, Raul, Innovation Engineer, 21.11.2022

Olguín, Sofia, Software Consultant, 6.6.2022 Perez Mendizábal, Unai, Software Engineer, 9.5.2022

Rivero Carballo, Gorka, Systems Engineer, 20.6.2022

Sánchez Hernández, Ignacio Javier, Software Architect, 3. 10. 2022

Sanchez Martín, Nerea, Software Engineer, 28.3.2022

Uria Cuenca, Amaia, Finance Specialist, 4.4.2022

Sweden

BYSTRONIC SCANDINAVIA AG

Andersen, Jesper, Area Sales Manager, 1.2.2022 Andersson, Patrik, Finance Manager, 1.8.2022 Axelsson, Patrik, Service Engineer, 4.7.2022 Bengtsson, Tommy, Warehouse, 1.10.2022 Budenas, Irmantas, Service Engineer, 1.8.2022 Hakola, Mikael, Service Engineer, 1.10.2022 Hammarlund, Nilla, Customer Service Representative, 16.8.2022 Hermansen, Christian, Service Engineer, 1.6.2022 Larsson, Krister, Service Engineer, 1.8.2022 Lavrentiev, Oleg, DNE Sales, 15.9.2022 Mäkinen, Jani, Service Engineer, 3.1.2022 Olsson, Örjan, Service Engineer, 7.6.2022 Petter, Westin, Area Sales Manager, 1.6.2022 Ryden, Mats, Sales Manager, 4.4.2022 Salonjärvi, Pasi, Service Engineer, 20.6.2022 Seeberg Nybo, Kim, Service Engineer, 1.4.2022 Virta, Ville, Area Sales Manager, 1.1.2022 Westerberg, Stefan, Demo Center, 28.2.2022 Winfalk Romild, Magdalena, Spare arts Administrator, 12.1.2022 Wojcik, Boguslaw, Service Engineer, 10.3.2022

Switzerland

BYSTRONIC LASER AG

Arcidiacono, Claudio, Polymechanics Apprentice EFZ, 1.1.2022

Anyasodor, Gerald, Requirements Engineer, 1 5 2022

Bär, Kiara, Spare Parts Service Administrator, 1.8.2022

Beha, Björn, Machine Vision Engineer, 1.2.2022 Berger, Jonas, Mechanical Engineer, 1.7.2022 Bindy, Olivier, Development Engineer, 1.10.2022

Binggeli, Samuel, Polymechanics Apprentice EFZ,

Bleisch, Daniel, Project Manager Production Engineering, 1.11.2022

Bögli, Stefan, Process Engineer / Project Manager,

Boonprasert, Chawee, Service Technician Laser,

Brlit, Matus, Software Developer C#/.NET, 1.3.2022 Bröhl, Fabian, Predevelopment Technician, 1.4.2022 Buff, Armin, Global Solution & Project Technician, 15.8.2022

Burkhalter, Rolf, Head of SAP, 1.11.2022 Burri, Anita, Head of Group Tax, 1.11.2022

Cetkovic, Petar, Logistics Apprentice EFZ, 1.8.2022

Courbon, Vianney, Sustainability Reporting Manager, 1.6.2022

Diaz Izu, Hugo, Motion Control Engineer, 25.7.2022 Dzihic, Adin, Lernender Logistiker EFZ, 1.3.2022 Egger, Kurt, Laser Cutting Head Prototype Assembly Technician, 7.2.2022

Engels, Tomas, System Architect C#/.NET, 1.2.2022 Fankhauser, Pascal, IT Apprentice EFZ, 1.8.2022 Faraj, Elias, Waterjet Support Technician, 1.4.2022 Flückiger, Lars, Polymechanics Apprentice EFZ,

Gashi Sadriu, Zanfina, Smart Factory Project Manager, 1.8, 2022

Gersbacher, Ralf, Business Development Manager,

Grgic, Gabriel, SAP Platform Planner, 15.8.2022 Guggisberg, Elisabeth, HR Business Partner,

Halbenleib, Jwan, Software Tester, 1, 12, 2022 Hernandez Baez, Jeremy Joel, Automation Assembly Technician Apprentice EFZ, 1.8.2022

Hoffman, Ancil, Software Test Manager, 1.3.2022 Hogmeni Wohayo, Stive, C#/.NET Software Developer, 1.3.2022

Horn, Lisa, E-Learning Specialist, 1.3.2022 Jakob, André, R&D Information & Document Specialist, 1.5, 2022

Jaskula, Jiri, Global Solution & Project Technician,

Jünger, Remo, Plant and Appliance Technician, 25, 4, 2022

Kämpfer, Daniel, Optoelectronics Assembly Technician, 1, 9, 2022

Karlen, Nicolas, Software Engineer, 1.6.2022 Kemper, Ruben, Frontend Software Engineer, 1.10.2022

Kramer, Stefan, Prototyping Assembly Technician, 1.2.2022

Lauener, Cedric, Polymechanics Apprentice EFZ, 1.8.2022

Lehmann, André, Assembly Technician, 1.7.2022 Ljubicic, Sinisa, Infrastructure and Construction Project Manager, 1.3.2022

Loosli, Simona, Mediamatics Apprentice EFZ, 1.8.2022

Loosli, Niklas, Automation Technician Apprentice EFZ, 1.8.2022

Lüthi, Stephan, Solution Project Manager, 1.3.2022 Maire, Bruno, Software Tester, 1, 3, 2022

Meyer, Guido, Software Support Specialist - 2nd Level, 1.2.2022

Moroni, Marco, Production Engineer, 1.2.2022 Müller, Roland, Fiber Assembly Technician, 1.9.2022 Musiqi, Burim, Testing Engineer, 1.10.2022 Naumann, Chantal, Vocational Training Coach,

Neo, Dawn, Head of Group Controlling & Systems,

1 5 2022

Niess, Tamara, Product Manager Service Digitalization, 1.4.2022

Njike, Harold, Mechanical Engineer, 1.2.2022 Pulver, Noel, Electronics Technician Apprentice EFZ, 1 8 2022

Qallakaj, Shkumbim, Logistics Coordinator Warehouse Control Center, 1.8.2022

Radlinger, Simon, Multimedia Producer, 1.9.2022 Rahimi, Arijan, CNC Operator, 1.1.2022 Roggo, Misaki, Executive Assistant to the Group CFO, 1.8.2022

Rosenberg, Patrik, Global Head of Brand Experience, 1.5.2022

Sandoval, Mario, Supply Chain Project & Global Category Manager, 15.3.2022

Schaller, Daniel, Senior Project Manager Solutions,

Schär, Romina, Payroll Specialist, 1.7.2022 Schlumpf, Simon, Chief Information Security Officer, CISO 1 9 2022

Schmid, Marvin Jay, Design Technician Apprentice

Schmid, Remo, Design Technician Apprentice EFZ, 1.8.2022

Schwarz, Pascal, PLC Software Engineer, 1.9.2022 Spiegl, Jim Till, Plant and Appliance Technician Apprentice EFZ, 1.8.2022

Stamerra, Luca, Logistics Apprentice EFZ, 1.8.2022 Stämpfli, Cédric, Polymechanics Apprentice EFZ, 1.8.2022

Stettler, Jenny, HR Generalist, 1.9.2022 Strom, Evelyn, Commercial Apprentice EFZ, 1.8.2022

Vizy, Balazs, Senior Network & Security Engineer, 1.6.2022

von Arx, Michael, Polymechanics Technician,

Wittwer, Reto, PLC Software Engineer, 1.10.2022 Wu, Tingfeng, Project Manager International, 17.1.2022

Zürcher, Dominique Jacques, Technical Support Engineer Laser Cutting, 1.5.2022 Zürcher, René, Head of Production Logistics,

BYSTRONIC SALES AG

20.6.2022

Berger, Anja, Sales Assistant, 1.9.2022 Carvalho, Renato, Bending and Robot Service Technician, 1.7.2022

Kocher, Jan, Automation Service Technician, 1.2.2022

Loosli, Remo, Head of Customer Service, 1.9.2022 Niederhauser, Nicolas, Technical Administrator,

Schnyder, Konrad, Bending Team Leader, 1.6.2022 Steinheimer, Michael, Bending and Robot Service Technician, 1, 2, 2022

Weller, Jean-Noël, Technical Field Salesperson, 1.3.2022

United Kingdom

BYSTRONIC UK LTD

Beale, Haydn, Service Technician, 24.10.2022 Burbidge, Andrew, Product Support Manager, 20.6.2022

Chacko, Romal, Spares & Logistics Manager, 13.6.2022

Cooper, Paul, Managing Director, 1.2.2022 Curneen, Matthew, Service Technician, 25.7.2022 Dentith, Tim, Service Technician, 4.1.2022 Dixon, Mark, Trainer, 21.2.2022

Donoghue, Luke, Mobile Aftersales, 28.2.2022 **Duckworth, Jordan, Service Technician, 8.8.2022** Dzwonkiewicz, Alicja, Customer Spares Support, 4.1.2022

Flaherty, Ryan, Service Technician, 8.8.2022 Foley, Daniel, Area Sales Manager, 3. 10. 2022 France, David, Area Sales Manager, 7, 2, 2022 Harris, Samantha, Customer Support, 31. 1. 2022 Holmes, Andrew, Service Technician, 20.9.2022 Hutton, Liam, Service Technician, 26.9.2022 Jennings, Joe, Service Technician, 28.11.2022 Krishnamoorthy, Mangalesh, Service Technician, 7.11.2022

Lambert, John, Service Technician, 4.6.2022 Marsh, Jonathan, Service Technician, 24.4.2022 Mason, Tiffany, Training Manager, 30.5.2022 Middleditch, Robert, Area Sales Manager, 4.4.2022 Mockus, Paul, Service Technician, 23.5.2022 Naylor, Darren, Project Engineer, 1.8.2022 O Brien, Shannon, Customer Support, 4.4.2022 Obeyda, Abu, Service Technician, 3.10.2022 Powell, Gary, Area Sales Manager, 31. 1. 2022 Richardson, Sam, Applications Support, 13.6.2022 Sampson, Kurt, Software Consultant, 15.8.2022 Singh Bassi, Ranvir, Software Specialist, 27.6.2022 Smith, Callum, Service Technician, 20.6.2022 Sugrue, Tomas, Service Technician, 21.3.2022 Taylor, Sebastian, Service Technician, 4.1.2021 Thornton, Sean, Service Technician, 27.6.2022 Toogood, William, Service Technician, 28.3.2022 Tracey, Victoria, Health & Safety Officer, 3.5.2022 Walters, John, Service Technician, 17. 10. 2022 Wigglesworth, Ian, Service Technician, 15.3.2022

USA

BYSTRONIC INC

Aguilar, Thomas, Field Service Engineer I, 27.02.2022

Almalvez, Jennifer, Accounts Receivable Specialist, 19.04.2022

Bakley, Deborah, Customer Service Representative, 28 02 2022

Ballard, Christopher, Project Technician, 12.09.2022 Bamberry, David, Field Service Engineer I, 28.08.2022

Beard, Preston, Field Service Engineer I, 28.08.2022 Bennett, Kennith, Field Service Engineer I, 31.05.2022

Brady, Michelle, Training & Applications Administrator, 09.05.2022

Brooks, Nancy, Installation Support Coordinator,

Bruggeman, Nathan, IT Solutions Specialist, 19.04.2022

Brunette, Michael, Director Key Account Management Americas, 19.06.2022 Burkhart, Andy, National Service Manager, 22.08.2022

Callahan, Benjamin, Project Manager, 16. 10. 2022 Casaday, Johnathon, Field Service Engineer I, 20.03.2022

Castro, Nivlado, Field Service Engineer I, 31. 10. 2022

Cesarz, Sandra, Material Planning Manager, 27.06.2022

Davis, Derrick, Field Service Engineer I, 26.06.2022 **Delgado, Daniel,** Installation Support Specialist, 17 10.2022

Duhe, Taylor, Field Service Engineer I, 05.06.2022 **Etherton, Adam,** Field Service Engineer I, 28.08.2022

Fuller, Glen, Field Service Engineer I, 05.06.2022 Furstenfeld, Rebekah, Sales Engineer, 09.10.2022 Gibson, Phoenix, Field Service Engineer I, 09.01.2022

Glover III, Roy, Field Service Engineer I, 09. 10. 2022 Gomez, Jerman, Assembly Technician, 28. 02. 2022 Gotsch, Luke, IT Support Specialist, 03. 10. 2022 Gower, John-David, Field Service Engineer I, 20. 03. 2022

Hatamian, Heros, Field Service Engineer I, 15, 05, 2022

Hayes, Jeffrey, Field Service Engineer I, 26.06.2022 Hernandez, Eric, Project Technician, 12.09.2022 Hernandez, Ulises, Project Manager, 27.06.2022 Hodges, Luria, Customer Service Representative, 14.03.2022

Hutton, Cory, Field Service Engineer I, 28.08.2022 **Jaramillo, Ricardo,** Sales Engineer, 10.10.2022 **Jeffers, Payton,** Field Service Engineer I, 17.07.2022 **Johnson, Jennifer,** Customer Service Representative, 13.06.2022

Klemann, Mark, Field Service Engineer I, 05.06.2022 **Koester, Ken,** Customer Service Representative, 23.05.2022

Lambrecht, Travis, Field Service Engineer I, 26.06.2022

Landeen, Tony, Field Service Engineer I, 26.06.2022 **Leighton, Michael,** Field Service Engineer I, 06.02.2022

Leiva, Richard, Solution Sales Engineer, 14.03.2022 **Magsombol, Ethan,** Receptionist & Service Support Coordinator, 22.08.2022

Martinez, Jose, Shipping & Receiving Clerk, 17.10.2022

Mcphun, Robert, Field Service Engineer I, 05.06.2022

Meyers, Bret, Shipping & Receiving Clerk, 17.01.2022 Mobley, Andrew, Field Service Engineer II, 27.02.2022

Mohamed, Asem, Field Service Engineer I, 17.07.2022

Mohler, Riley, Help Desk Technician, 21.02.2022 **Monroe, Raymond,** Field Service Engineer I, 17.07.2022

Morales, Nicholas, Field Service Engineer I, 20.03.2022

Mungovan, Keegan, Field Service Engineer I, 05.06.2022

Murdock, Joshua, Help Desk Technician II, 28.02.2022

Oad, Paras, Service Solutions Coordinator, 31.10.2022

Pang, AJ, Material Handler, 13.05.2022

Panic, Nikola, 2nd Level Hotline Engineer, 06.07.2022 Powell, Corey, Field Service Engineer I, 13.03.2022 Pyatt, Mark, Field Service Engineer I, 07.08.2022 Ralph, Robert, Field Service Engineer I, 27.02.2022 Ramirez, James, Material Handler, 31.10.2022 Rebessi, Gabriele, Product Manager - Tube Laser,

Rice, Travis, Field Service Engineer I, 06.02.2022 Rupe, Tanner, Field Service Engineer I, 28.08.2022 Saldutte, Michael, Service Solutions Advisor, 31.10.2022

Sanchez, Gabriel, Assembly Technician, 31.10.2022 Sandoval, Miguel, Field Service Engineer I, 17.07.2022

Scafide, Joseph, Project Manager, 23.05.2022 Shah, Kandarp, Mechanical Engineer, 31.01.2022 Silva Dos Santos, Renan, Assembly Technician, 11.04.2022 Silver, Marc, Project Technician, 12.09.2022 Smith, Stuart, Field Service Engineer I, 18.09.2022 Smith, Patrick, Field Service Engineer I, 17.07.2022 Sutherland, Johnny, Field Service Engineer I, 09.10.2022

Tapper, Tim, Product Manager - Laser, 01.11.2022 Taylor, James, Field Service Engineer I, 26.06.2022 Thao, Max, Field Service Engineer I, 31.10.2022 Thomson, Sarah, Software Demo Specialist, 12.09.2022

Thygesen, Richard, Field Service Engineer I, 07.08.2022

Ties, Steven, Service Solutions Advisor, 10.04.2022 **Toumey, Adam,** Field Service Engineer I, 28.08.2022 **Tregnago, Gabriele,** Automation Support Specialist, 31.03.2022

Vanmeter, Patrick, Field Service Engineer I, 18.09.2022

Vareka, Daniel, National Installation Manager, 14.03.2022

Waldrop, Hudson, Field Service Engineer I, 31.01.2022

Winkler, Brian, Field Service Engineer I, 18.09.2022 **Zufall, Matthew,** Field Service Engineer II, 09.10.2022

Long-service anniversaries

January 1 to December 31, 2022

40 years

SWITZERLAND

BYSTRONIC LASER AG

Heiniger, Rosmarie, Head of Back Office Business Unit Market, 3.5.1982

Reinmann, Christian, Lab & Testing Technician, 1.10.1982

30 years

BENELUX

BYSTRONIC BENELUX BV **Gijsel, van, Maarten,** Field Service Engineer Bending - Team Leader, 1. 2. 1992

SWITZERLAND

BYSTRONIC LASER AG

Fries, Samuel, SAP Consultant Sales & Service, 1.2.1992

Fuhrimann, Christian, Plant Engineer, 1.6.1992 Hofer, Felix, CNC Mechanic, 1.4.1992 Lüthi, Andreas, Design Technician, 1.8.1992 Zingg, Markus, Software Development Engineer, 1.6.1992

BYSTRONIC SALES AG

Labhart, Andreas, Senior Service Technician / HL, 1 4 1992

UNITED KINGDOM

BYSTRONIC UK LTD

Cooper, Lisa, Aftersales Manager, 1.9.1992

25 years

CHINA

BYSTRONIC (TIANJIN) LASER LTD.

Liu, Liancun, Quality Supervisor, 30. 10. 1997 **Li, Luke,** EHS Manager/Chief Engineer, 6. 10. 1997

FRANCE

BYSTRONIC FRANCE SA

Filet, Eddie, Aftersales Business Developer, 2.6. 1997 Floch, Jérôme, Aftersales Services Technician, 16.6. 1997

SWITZERLAND

BYSTRONIC LASER AG

Bieri, Andreas, Operations Manager, 1.11.1997 **Dill, Thomas,** Laser Cutting Applications Engineer, 2 12 1997

Heiniger, Peter, Packer, 1.7.1997 **Imboden, Ernest,** Head of Predevelopment,

1.11.1997

Lanthemann, Reto, CNC Mechanic, 1.8.1997 Lomello, Marco, Production Planner, 1.1.1997 Moser, Walter, Automation Technician, 1.6.1997 **Pfäffli, Ruth,** Master Data Manager, 1.5.1997 **Rösselet, Andreas,** SAP Consultant Production & Logistics, 1.8.1997

Schmutz, Peter, Head of the Metalworking Shop,

Stamerra, Salvatore, PC Assembly Technician, 9. 10. 1997

Widmer, Andreas, Logistician, 1.5. 1997 Wyss, Marlise, Technical Administrator, 1.11. 1997

BYSTRONIC SALES AG

Gianetti, Brenno, Service Technician, 19.11.1997

UNITED KINGDOM

BYSTRONIC UK LTD

Field, Graham, Trainer, 16.6.1997

20 years

AUSTRALIA

BYSTRONIC AUSTRALIA PTY LTD

Hagmann, Roger, Managing Director, > 20 years

BENELUX

BYSTRONIC BENELUX BV

Metternich, Erik, Director of Global Key Account Management – EMEA, 18.2.2002

CHINA

BYSTRONIC (TIANJIN) LASER LTD.

Zhao, Vic, Service Engineer, 20.11.2002 **Zhang, Yongfa,** Warehouse Keeper, 5.8.2002

BYSTRONIC CO., LTD. (SHANGHAI)

Wang, Bill, Area Sales Director, 7. 10. 2002

ITALY

BYSTRONIC ITALIA S.R.L.SCHWEDEN

Cazzaro, Stefano, Field Technician, 2. 12. 2002 Frapolli, Luigi, National DNE Manager, 16. 7. 2002 Giussani, Samuela, ByCare Coordinator, 6. 5. 2002 Masciale, Matteo, Field Technician, 4. 11. 2002 Nocera, Giuseppe, Field Technician, 18. 3. 2002

Rossetti, Luca, Field Technician, 4.11.2002

SWEDEN

BYSTRONIC SCANDINAVIA AB

Kivimäki, Mikael, Service Engineer, 28. 10. 2002

SWITZERLAND

BYSTRONIC LASER AG

Affolter, Urs, Dispatcher/Purchaser, 1.11.2002 **Fahrni, Christoph,** Software Development Engineer, 1.2.2002

Glaus, Roger, Applications Technician, 1.2.2002 **Jost, Stefan,** Machinery Safety Expert, 1.1.2002 **Kälin, Peter,** Finance Manager, 1.5.2002 **Kiener, Beat,** CNC Mechanic, 1.8.2002 **Mosimann, Marcel,** Manager Regional Aftersales

Mosimann, Marcel, Manager Regional Aftersales Europe, 1.1.2002

Oesch, Ursula, Assembly Quality Specialist, 5.8.2002 **Röösli, Thomas,** Software Tester, 1.2.2002

IISA

BYSTRONIC INC.

Johnson, James I, Director, Renaissance Group, 19 2 2002

Land, Steven W, 2nd Level Hotline Engineer, 01.11.2002

Spikes, Robert E, Field Service Engineer IV,

Uhlmansiek, Mark J, Technical Trainer, 1.11.2002

15 years

BRAZIL

BYSTRONIC DO BRASIL LTDA

Rodrigues, Robson, Service Technician - Hotliner, 11.12.2006

CHINA

BYSTRONIC (TIANJIN) LASER LTD.

Li, Lucy, Assistant to MD, 31.10.2007

An, Neil, IT Infrastructure Manager, 2.4.2007

Yan, Lingling, Purchasing Engineer, 23.10.2007

Liu, Jacky, Bending R & D Supervisor, 31.5.2007

Zhao, Peter, Mechanical Engineer, 4.6.2007

Wang, Zuokuan, Purchasing & Planning Engineer,

Wang, Zuokuan, Purchasing & Planning Engine 3.9.2007

Hu, Jiye, Warehouse Keeper, 24.9.2007

Li, Cindy, Order Handling & Master, Planning Supervisor, 13. 12. 2007 **Wang, Guiqiang,** Laser Assembly Foreman,

29.9.2007

Huo, Shiyong, Laser Production Operator, 21.6.2007

BYSTRONIC CO., LTD. (SHANGHAI)

Cui, Guoqing, Service Engineer, 1.3.2007 Chen, Chandler, Area Sales Director, 1.3.2007 Xie, Yanwei, Service Manager, 25.2.2007 Chen, Houyi, Senior Service Engineer, 13.8.2007 Wang, Changlei, Senior Service Engineer, 13.4.2007 Jiang, Yang, Regional CorCom Director, 19.10.2007

CZECHIA

BYSTRONIC CZECH REPUBLIC

Doležal, Václav, Service Technician, 1.9.2007 **Kratochvíl, Jan,** Service Manager, 1.7.2007

FRANCE

BYSTRONIC FRANCE SA

Garcin, Philippe, Sales Engineer, 22.5.2007 **Lochet, Richard,** Sales Engineer, 4.6.2007

GERMANY

BYSTRONIC DEUTSCHLAND GMBH (HEIMSHEIM)
Falke, Sascha, Team Leader Bending, 15.7.2007
Schulz, Thorsten, Field Service Engineer, 1.9.2007
Schopf, Renata, Stock & Spare Parts Admin, 1.4.2007

KOREA

BYSTRONIC KOREA LTD.

Na, MinWoo, Senior Service Engineer, Laser, 1.8.2007

Jeong, IlSeok, Area Sales Manager, 16.8.2007

MEXICO

BYSTRONIC MEXICO S.A. DE C.V. **Quintero, Isela,** Operations Manager, 1.10.2007

SPAIN

BYSTRONIC IBÉRICA

Lara, Jorge, Service Engineer & SSE, 16.4.2007 Acurio, Marcelo, Service Engineer, 16.4.2007

SWEDEN

BYSTRONIC SCANDINAVIA AB

Blomberg, Mattias, Service Engineer, 1.9.2007 **Mouritsen, Ralph,** Service Engineer, 16.5.2007 **Olsson, Torbjörn,** Service Engineer, 2.4.2007

SWITZERLAND

BYSTRONIC LASER AG

Allemann, Hugo, Head of Market Division, 1.3.2007 Bader, Roland, Process Engineer, 1.6.2007 Baschung, Marco, Testing Equipment Development Engineer, 1.2.2007

Baumgartner, Samuel, Product Owner / Usability Engineer, 1.11.2007

Binggeli, Marc, Production Planner, 1.9.2007 **Bovey, Marcel,** PLCM Development Engineer, 1.9.2007

Haulitschke, Ralph, QM Quality Technician, 19.11.2007

Krebs, Adrian, Development Engineer, 5.10.2007 Lüdi, Andreas, Senior Scientist, 1.1.2007 Meister, Beat, Eplan Specialist, 1.6.2007 Müller, Hans-Martin, Automation Assembly Techni-

cian, 6.8.2007 **Scheidiger, Simon,** Senior Scientist, 1.7.2007 **Schneider, Thomas,** Test Manager & Prototype Assembly Technician, 8.1.2007

Seibel, Pascal, Supplier Quality Manager, 1.8.2007 Sommer, Reto, Spare Parts Service Administrator, 6.8.2007

Stadelmann, Nicole, Administrative Assistant EC, 8.2.2007

BYSTRONIC SALES AG

Neuenschwander, Max, Senior Service Technician, 1.8.2007

UNITED KINGDOM

BYSTRONIC UK LTD

Larkin, Sean, Area Sales Manager, 1.1.2007

USA

BYSTRONIC INC.

Barraza, Hector, Applications Hotliner, 22.1.2007 **Cone, Christopher,** Regional Service Manager, 2.1.2007

Vanhemel, Eric, Senior Hotline Engineer, 4.6.2007

10 years

BENELUX

BYSTRONIC BENELUX BV

Emmen, Yvo, Spare Parts Logistics, 1.10.2012

CHINA

BYSTRONIC (TIANJIN) LASER LTD.

Wang, Eric, Managing Director, 6.8.2012
Wang, Mary, HR Manager, 20.11.2012
Zhao, Leo, China IT & SAP Manager, 6.2.2012
Li, Allen, IT Engineer, 26.11.2012
Hu, Lidge, Project Purchasing Manager, 28.5.2012
Li, Nan, Production Readiness Operator, 26.6.2012
He, Guishu, Quality Engineer, 26.10.2012
Yu, Human, Facility & Equipment Supervisor, 27.8.2012

Zhang, Carl, Facility & Equipment Engineer, 27.12.2012

Wang, Sak, Purchasing and Planning Engineer, 6.8.2012

BYSTRONIC CO., LTD. (SHANGHAI)

Wang, Lara, Sales Coordinator, 21.5.2012 Wang, Sam, Service Engineer, 14.11.2012 Liu, Kevin, Experience Center Manager, 26.11.2012

ITAI.Y

BYSTRONIC TUBE PROCESSING **Rebessi, Davide,** Project Manager CC Tube, 22.10.2012

KOREA

BYSTRONIC KOREA LTD.

Oh, SeungJoo, Senior Accounts Executive, 1.1.2012 Lee, JinWoo, Senior Service Engineer - Laser, 1.7.2012

SWEDEN

BYSTRONIC SCANDINAVIA AB

Exner, Jan, Service Engineer, 1.10.2012 Haab, Aivard, Service Engineer, 1.2.2012 Hovedskou, Preben, Service Engineer, 18.6.2012 Pitkänen, Janne, Spare Parts Administrator, 10.9.2012

Svensson, Joakim, Service Engineer, 11.6.2012

SWITZERLAND

BYSTRONIC LASER AG

Burkhalter, Rainer Andreas, Production Planner, 12.3.2012

Deichsel, Eckard, Global Manager Sustainable Development & Laser Technology, 1.1.2012 **Eich, Roman,** Electronics Development Engineer, 20.8.2012

Furrer, Fabian, Managing Director, 1.2.2012 **Hofer, Christoph,** Electronics Development Engineer, 1.8.2012

Hofmann, Hansueli, Production Planner, 1.9.2012 **Ingold, Elio,** Product Owner Laser Processes, 1.2.2012

Jauernik, Maximilian, Order Engineering Project Manager, 1.8.2012

Mauker, Anita, Operational Purchaser, 1.11.2012 Minder, Urs, Manager Support Cutting Cells, 1.7.2012

Morand, Michael, Head of Training Center Cutting Cells, 1, 1, 2012

Moser, Rahel, Clean Room Assembly Technician, 1.8.2012

Stalder, Beat, Market Support Project Manager, 1.4.2012

Steinlin, Markus, Product Owner, 1.6.2012 Stettler, Kim, Production Planner, 1.8.2012 Wyler, Cédric, Order Engineering Project Manager, 1.8.2012

USA

BYSTRONIC INC.

Gross, Robert, Applications Hotliner, 18.6.2012
Marcy, Jay, Hotline Engineer, 12.03.2012
Vo, Thuan, Quality Master Data Specialist, 10.9.2012

* BILBAO*





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